

Amplify your impact.

Develop a whole new suite of skills to
deliver results in a demanding context.

Leadership.

Whether you want to have greater personal impact, build a coalition for change or take on a complex challenge, this program will help you do the work that matters to you and motivates you.

Why this program?

The way we are working just isn't working. Leaders are over connected, overcommitted and overwhelmed. With the world becoming even more complex and ambiguous, leaders need to be equipped with a new set of skills that enable them to be resilient, while delivering results in a demanding context.

What will you achieve?

- Create real clarity to achieve your goals
- Build resilience to fail forward after set backs
- Develop techniques to align people and purpose
- Learn how to lead effectively and with authenticity
- Develop skills to find clarity in chaos and complexity
- Gain practical tools to enhance your influence and impact
- Discover how to empower people to perform at their peak
- Grow your ability to mitigate tension impeding performance

How does it work?

- Limited to 12 participants only
- Facilitated as a 6 month immersion program
- Suits seasoned leaders seeking new levels of success
- Includes 1:1 coaching and access to exclusive VIP events
- Includes a comprehensive 90 days post program support
- Delivers practical resources you can implement immediately
- Access to online content to learn on the couch – or on the move

Overview.

This program offers cutting edge capability development that has been designed to help leaders advance people and performance.



Leadership

In an increasingly complex and ambiguous world leaders must be able to deliver results in a demanding context

Purpose

Work becomes more meaningful when the promise of tomorrow is more compelling than the promise of today.

Performance

Having tools that help you transition from effort to impact will help you to go further, faster with less effort.

Motivation

Acquiring a suite of high performance habits is essential for achieving the highest levels of personal leadership

Momentum

To achieve performance, you have to amplify progress in the work that moves things forward and makes an impact.

Structure.

This program is designed specifically slow to engage leaders who want more than sound bites, quick fixes or seven step solutions.

Immersion	MC1 Masterclass	MC2 Masterclass	W1 Webinar	MC3 Masterclass	MC4 Masterclass	W2 Webinar	Emergence
2 days	3 hours	3 hours	1 hour	3 hours	3 hours	1 hour	1 day

Immersion

This two-day workshop covers the foundational principles of personal advancement. Not the usual material you may have seen or heard already, but cutting edge content designed to advance your capability.

Masterclass

Putting skills to work is hard. Without the right support we default back to preferred behaviours. Each of these modules covers a common friction point that can derail the most seasoned leader, and prevent results being realised.

Emergence

Nobody has the time or budget for a program that doesn't deliver improved performance. This one-day emergence provides the final touches to enable the skills you have learned to serve you well into the future.

Real world results.

New skills that don't get put to work are like a cheque that never gets cashed. Worthless. So I follow five principles to make the work, work.

Carefully craft experiences

All too often people dread training. You think about the work piling up while you are stuck in a program that moves a little too slow and is a little disconnected from your current reality. This program is engaging, informative and highly interactive passing the ultimate test: you will rarely check your device during the day.

Build behaviour change

This program will change the way you work. For this to happen we must move beyond loose commitments or vague intentions that are not compelling. Throughout the program you will engage in a powerful process to help you build a series of new habits that help you start, and then stick, with your newly acquired skills.

Serve a bigger picture

The work we do needs to be part of a bigger plan to have any real impact. A change plan, business initiative, team intervention or leadership upgrade. We will start by identifying the work you want to advance to ensure everything we do serves a bigger picture. This ensures the work we do is meaningful and motivates you.

Fight the forgetting curve

Even the best run programs have to fight the forgetting curve. The fact that you will forget a lot of what you learn as soon as you walk out of the room. Along with the elegant resources you won't 'file and forget', you will also receive comprehensive post program support for 90 days to maintain motivation and momentum.

Don't fight business

Busy is the new normal. You are probably feeling over connected, overcommitted and overwhelmed. So this is our starting point. The tools and techniques you will learn have been designed to integrate and improve the way you work everyday. This means we can ensure you invest less effort but have more impact.

Don't take my word for it.

Gifted

Andrew is gifted at helping people achieve high performance. Identifying the moments that matter where we must make difficult decisions, take some risk and commit to a course of action that moves things forward. He ensures our leaders are equipped with the tools to succeed in a modern day workforce.

Dr. Susan Inglis, Professor of Management Practice, La Trobe Business School

Enthusiastic

Andrew is an exceptional thinker with a passion and purpose for life. His excitement and enthusiasm for possibilities are infectious. His work in building the leadership capability of our Principals has been outstanding. I would highly recommend him as a consultant who consistently delivers.

Magdalene St. Clare, General Manager, Queensland Association of School Principals

Empowering

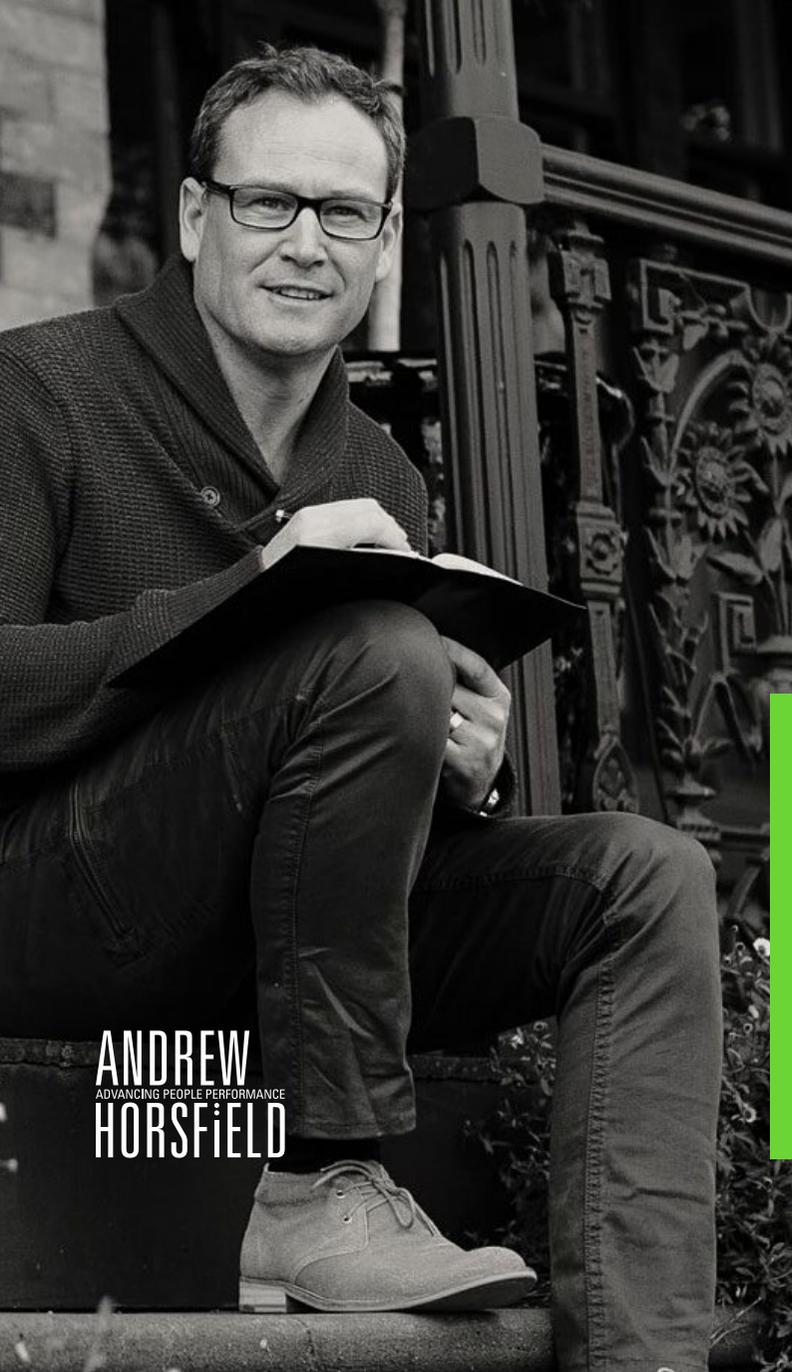
With significant care, wisdom, and fiercely practical knowledge, Andrew mentored me to create a successful career beyond the boundaries of professional cricket. He inspired, empowered and encouraged the specific actions to help make my passion, my future. I am eternally grateful.

Bryce McGain, Director McGain Group, Former Victorian and Australian Cricketer

You would be in good company:



Mercedes-Benz



ANDREW
ADVANCING PEOPLE PERFORMANCE
HORSFIELD

About Andrew

Over the past 20 years Andrew has worked in Learning and Organisational Development in Australia, the UK, and South West Pacific. He has experience in advancing people and performance in finance, education, technology, retail, and elite level sport.

Helping people perform at their peak is what gets him out of the bed in the morning. Sometimes way too early.

**Success
starts
here.**

Whether working with a start up making their way, or a mature business seeking new levels of success, Andrew draws on human psychology, neuroscience and motivational theory to help clients address the challenges of human performance.

Let's give you the tools to get the job done.

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